

Government of West Bengal
Department of Youth Services & Sports, (Sports Wing),
Block "A", 6th Floor, New Secretariat Building
1, Kiran Sankar Roy Road, Kolkata - 700001

No. 588- SP/O/3C-3/2009

Kolkata, the 27th July, 2020

From:- Joint Secretary to the Govt. of West Bengal

To:- The Secretary,
West Bengal State Council of Sports,

Sir,

I am directed by order of the Governor to say that in pursuance of para 16 of the Resolution No. 43-Edn (Sports) dated 25.10.71, the Governor has been pleased to accord approval to the revision of the pay of regular and whole time the employees of West Bengal State Council of Sports in line with the provisions West Bengal Services (Revision of Pay & Allowances) Rules, 2019 in the manner as indicated below.

The Governor has been pleased to direct that fixation of initial pay in the revised pay Structure in the appropriate level corresponding to existing Pay Band and Grade Pay in the Pay Matrix as given in the Annexure I read with Annexure-II and regulation of increment in the revised pay structure shall be made in accordance with provision of Rule 7, Rule 9 & 10 respectively of WBS(ROPA) Rules, 2019

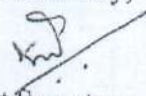
The initial pay fixation statement in the format as set out in, Annexure IV copy of which is enclosed, may be prepared on submission of duly filled up option form (Annexure -III) as annexed herewith in respect of each employee of the West Bengal State Council of Sports and may be sent to this department for vetting.

The payment under the revised pay structure in respect of the employees of West Bengal State Council of Sports shall take effect notionally from 1st January, 2016 or from the date of next increment or any subsequent increment up to 25.09.2019 if an employee so desires, with actual effect from 01.01.2020.

The additional expenditures involved due to revision of pay and allowances should be taken into account while sanctioning maintenance grant of the West Bengal State Council of Sports. West Bengal State Council of Sports shall submit their budget for maintenance grant accordingly to this department in due course of time.

This order issues with concurrence of the Finance Department vide their U.O.No. Group P1/2020-2021/0104 Dated 02.07.2020

Yours faithfully,


Joint Secretary
to the Government of West Bengal

No. 588/1(3) - SP/O/3C-3/2009

Kolkata, the 27th July, 2020

Copy forwarded for information and taking necessary action to the:-

1. Chairman, West Bengal State Council of Sports, New Secretariat Buildings, Block-A, 6th Floor, Kolkata-700001
2. Assistant Secretary, West Bengal State Council of Sports New Secretariat Buildings, Block-A, 6th Floor, Kolkata-700001
3. Finance, Group-P1-w.r.t their U.O.No. Group P1/2020-2021/0104 Dated 02.07.2020

Deputy Secretary
to the Government of West Bengal

ANNEXURE-I

Enclosure of Memo No. 588 -SP/O/3C-03/2009 Dated 27th July,2020

Pay Band	PB-1		PB-2					PB-3				PB-4						
	4900-16200		5400-25200					7100-37600				9000-40500						
Grade Pay	1700	1800	1900	2100	2300	2600	2900	3200	3600	3900	4100	4400	4600	4700	4800	5400	6600	7600
O. Entry Pay	6600	6830	7300	7680	8160	8840	9600	10300	11040	12270	12750	13400	13913	14930	15960	21000	25200	29920
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	17000	17600	18800	19700	21000	22700	24700	27000	28900	32100	33400	35800	37100	39900	42600	56100	67300	79900
2	17500	18100	19400	20300	21600	23400	25400	27800	29800	33100	34400	36900	38200	41100	43900	57800	69300	82300
3	18000	18600	20000	20900	22200	24100	26200	28600	30700	34100	35400	38000	39300	42300	45200	59500	71400	84800
4	18500	19200	20600	21500	22900	24800	27000	29500	31600	35100	36500	39100	40500	43600	46600	61300	73500	87300
5	19100	19800	21200	22100	23600	25500	27800	30400	32500	36200	37600	40300	41700	44900	48000	63100	75700	89900
6	19700	20400	21800	22800	24300	26300	28600	31300	33500	37300	38700	41500	43000	46200	49400	65000	78000	92600
7	20300	21000	22500	23500	25000	27100	29500	32200	34500	38400	39900	42700	44300	47600	50900	67000	80300	95400
8	20900	21600	23200	24200	25800	27900	30400	33200	35500	39600	41100	44000	45600	49000	52400	69000	82700	98300
9	21500	22200	23900	24900	26600	28700	31300	34200	36600	40800	42300	45300	47000	50500	54000	71100	85200	101200
10	22100	22900	24600	25600	27400	29600	32200	35200	37700	42000	43600	46700	48400	52000	55600	73200	87800	104200
11	22800	23600	25300	26400	28200	30500	33200	36300	38800	43300	44900	48100	49900	53600	57300	75400	90400	107300
12	23500	24300	26100	27200	29000	31400	34200	37400	40000	44600	46200	49500	51400	55200	59000	77700	93100	110500
13	24200	25000	26900	28000	29900	32300	35200	38500	41200	45900	47600	51000	52900	56900	60800	80000	95900	113800
14	24900	25800	27700	28800	30800	33300	36300	39700	42400	47300	49000	52500	54500	58600	62600	82400	98800	117200
15	25600	26600	28500	29700	31700	34300	37400	40900	43700	48700	50500	54100	56100	60400	64500	84900	101800	120700
16	26400	27400	29400	30600	32700	35300	38500	42100	45000	50200	52000	55700	57800	62200	66400	87400	104900	124300
17	27200	28200	30300	31500	33700	36400	39700	43400	46400	51700	53600	57400	59500	64100	68400	90000	108000	
18	28000	29000	31200	32400	34700	37500	40900	44700	47800	53300	55200	59100	61300	66000	70500	92700	111200	
19	28800	29900	32100	33400	35700	38600	42100	46000	49200	54900	56900	60900	63100	68000	72600	95500	114500	
20	29700	30800	33100	34400	36800	39800	43400	47400	50700	56500	58600	62700	65000	70000	74800	98400	117900	
21	30600	31700	34100	35400	37900	41000	44700	48800	52200	58200	60400	64600	67000	72100	77000	101400	121400	
22	31500	32700	35100	36500	39000	42200	46000	50300	53800	59900	62200	66500	69000	74300	79300	104400	125000	
23	32400	33700	36200	37600	40200	43500	47400	51800	55400	61700	64100	68500	71100	76500	81700	107500	128800	
24	33400	34700	37300	38700	41400	44800	48800	53400	57100	63600	66000	70600	73200	78800	84200	110700	132700	
25	34400	35700	38400	39900	42600	46100	50300	55000	58800	65500	68000	72700	75400	81200	86700	114000	136700	
26	35400	36800	39600	41100	43900	47500	51800	56700	60600	67500	70000	74900	77700	83600	89300	117400	140800	
27	36500	37900	40800	42300	45200	48900	53400	58400	62400	69500	72100	77100	80000	86100	92000	120900	145000	
28	37600	39000	42000	43600	46600	50400	55000	60200	64300	71600	74300	79400	82400	88700	94800	124500	149400	
29	38700	40200	43300	44900	48000	51900	56700	62000	66200	73700	76500	81800	84900	91400	97600	128200	153900	
30	39900	41400	44600	46200	49400	53500	58400	63900	68200	75900	78800	84300	87400	94100	100500	132000	158500	
31	41100	42600	45900	47600	50900	55100	60200	65800	70200	78200	81200	86800	90000	96900	103500	136000	163300	
32	42300	43900	47300	49000	52400	56800	62000	67800	72300	80500	83600	89400	92700	99800	106600	140100	168200	
33	43600	45200	48700	50500	54000	58500	63900	69800	74500	82900	86100	92100	95500	102800	109800	144300	173200	

GOVERNMENT OF WEST BENGAL
Department of Youth Services & Sports
Block-A, 6th Floor, N.S. Building
1.K.S.Roy Road, Kolkata-700001

No.-09-SP

Dated Kolkata, the 03rd January, 2022

MEMORANDUM

Subject : Revision of pension / family pension, gratuity and commutation of pension of post 01.01.2016 pensioners of WBSCS

The undersigned is directed to state that the question of modification of rules granting pensionary benefits to the employees of **West Bengal State Council of Sports** consequent on the revision of pay structure under Memo no. 588-SP/0/SC-3/09 Dated 27.07.2020 has been under consideration of this Department.

After careful consideration of the matter, the Governor has been pleased to decide that the pensionary benefits in respect of the employees of **West Bengal State Council of Sports** who retire after coming into force of the Memo no. 588-SP/0/SC-3/09 Dated 27.07.2020 and whose pay has been fixed under the said memo actually or in whose favour such revised pay has been allowed notionally shall be determined as follows:-

A. Pension

- (i) An employee of WBSCS retiring in accordance with the provisions of **West Bengal State Council of Sports Employees (DCRB) Scheme, 1994** and before completion of minimum qualifying service of ten years shall not be entitled to pension, but he shall continue to be entitled to gratuity.
- (ii) An employee of WBSCS who has rendered a minimum qualifying service of 20 (twenty) years, pension shall be paid at 50% of the last basic pay drawn. For employees of WBSCS who at the time of retirement have rendered qualifying service for 10 (ten) years or more but less than 20 (twenty) years, proportionate reduction shall be made while calculating the amount of pension.
- (iii) The existing maximum amount of monthly pension of Rs. 22,450/- (Rupees Twenty two thousand four hundred fifty) only per month as laid down in 795- SYS(SP) dt. 25-10-2010 be raised to Rs.41,450 (Rupees forty one thousand four hundred & fifty) only per month.
- (iv) The existing minimum amount of monthly pension / family pension of Rs. 3300/- (Rupees three thousand three hundred) only as laid down in Memo. No. 795- SYS(SP) dt. 25-10-2010 shall be raised to Rs. 8500/- (Rupees eight thousand five hundred) only per month.
- (v) **Additional Pension**
The quantum of pension available to the old pensioners of WBSCS shall be increased with effect from 01.01.2016 to 31.12.2019 notionally with actual effect from 01.01.2020 as indicated in the following table:

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of the basic pension
From 85 years to less than 90 years	30% of the basic pension
From 90 years to less than 95 years	40% of the basic pension
From 95 years to less than 100 years	50% of the basic pension
100 years or more	100% of the basic pension

The Pension Sanctioning Authority shall ensure that the date of birth and the age of pensioner is invariably indicated in the Single Comprehensive Form to facilitate the Director, DPPG West Bengal West Bengal to record the same in the Pension Payment Order (P.P.O.) to be issued in favour of the pensioners for payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the P.P.O.

The additional quantum of Pension / Family Pension, on attaining the age of 80 years and above, would be admissible from the 1st day of the month in which his date of birth falls.

B. Family Pension

- (i) Family pension shall be calculated @ 30% of the basic pay drawn last actually or notionally under Memo no. 588-SP/0/SC-3/09 Dated 27.07.2020 the maximum ceiling of family pension of Rs. 13,470/- (Rupees Thirteen thousand four hundred seventy) only per month as laid down in Memo. No. 795- SYS(SP) dt. 25-10-2010 shall be raised to Rs. 24,870 /- (Rupees Twenty four thousand eight hundred & seventy) only per month at normal rate. However, the existing provision for calculation of family pension at enhanced rate for a specific period will continue.

(ii) Additional Family Pension

In addition to the Family Pension calculated in para (i) above, the quantum of family Pension available to the old Family Pensioners shall be increased with effect from 01.01.2016 to 31.12.2019 notionally with actual effect from 01.01.2020 as indicated in the following table:

Age of Family Pensioners	Additional quantum of family pension
From 80 years to less than 85 years	20% of the basic family pension
From 85 years to less than 90 years	30% of the basic family pension
From 90 years to less than 95 years	40% of the basic family pension
From 95 years to less than 100 years	50% of the basic family pension
100 years or more	100% of the basic family pension

C. Gratuity

- (i) The maximum amount of Death / Retiring Gratuity of Rs3,85,000/- (Rupees Three lakh eighty five thousand) only as laid down in Memo No. 795-SYS(SP) dt. 25-10-2010 shall be raised to Rs. 7,70,000 /-(Rupees Seven lakh seventy thousand) only.

The rates for payment of death gratuity shall be revised as under:

Length of Qualifying Service	Rate of Death Gratuity
Less than 1 (one) year	2 times of last drawn monthly emoluments
1 (one) year or more but less than 5 (five) years	6 times of last drawn monthly emoluments
5 (five) years or more but less than 11 (eleven) years	12 times of last drawn monthly emoluments
11 (eleven) years or more but less than 20 (twenty) years	20 times of last drawn monthly emoluments
20 (twenty) years or more	Half of the last drawn monthly emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of last drawn monthly emoluments

D. Regulation of the cases of pensioners/family pensioners of WBSCS during the period from 01.01.2016 to 31.12.2019

- (i) In case of employees of **WBSCS** who retired on or after 01.01.2016 and in whose cases Pension Payment Orders have already been issued by the Director, DPPG West Bengal till the date of issue of this memorandum, their cases for revision of pensionary benefits may be processed by the Pension Sanctioning Authority on receiving an application in this respect in the form as given at Annexure I. Such employees of WBSCS are entitled to have their pensionary benefits revised notionally in terms of the Memo. No. 588-SP/0/SC-3/09 Dated 27.07.2020 from 01.01.2016 with actual effect from 01.01.2020. They shall not get any arrears representing the difference between revised pension and existing pension for the period from 01.01.2016 to 31.12.2019. They shall continue to draw the existing amount of pension which was fixed without taking into account the benefit of notional fixation of pay up to 31.12.2019. They shall get death / retiring gratuity on the basis of emolument allowed notionally as a special case. They shall be entitled to commute 40% of the revised pension. Due to entitlement of revised amount of death / retiring gratuity and commuted value of pension, the payment of balance amount of death / retiring gratuity and commuted value of pension will be continued to be paid by the Pension Sanctioning Authority through the DDO. The Pension Sanctioning Authority will sanction revised pension/family pension, balance amount of death / retiring gratuity and commuted value of pension, if any in the form as given at Annexure II and III (as applicable) and the copies of the sanction order shall be sent to the Director, DPPG West Bengal as well as to the concerned bank and the concerned pensioner/family pensioner. The Banks in Kolkata disbursing pension/family pension to the pensioners of WBSCS are authorized to pay pension/family pension at the revised rate without further authorization from the Director, DPPG, W.B which had authorized pension/family pension originally.

- (ii) A suitable entry regarding the revised consolidated pension /family pension shall be made by the Pension Disbursing Authorities in both halves of the Pension Payment Order. An intimation regarding the disbursement of revised pension may be sent by the Pension Disbursing Authorities to the Director ,DPPG, who issued the Pension Payment Order in the form given at Annexure-II to enable the latter to update the Pension Payment Order Register maintained by them.
- (iii) Employees of WBSCS who retired during the period from 01.01.2016 to 31.12.2019 and in whose cases Pension Payment Orders have not been issued by the Director ,DPPG W.B till the date of issue of this order, are also entitled to have their pensionary benefits revised notionally in terms of the Memo. No. 588-SP/0/SC-3/09 Dated 27.07.2020 from 01.01.2016 with actual effect from 01.01.2020. They shall not get any arrears representing the difference between revised pension and existing pension for the period from 01.01.2016 to 31.12.2019. They shall get death / retiring gratuity on the basis of emolument allowed notionally as a special case. In their cases pensionary benefits shall be calculated on the basis of notional pay fixed as per revision of pay structure under Memo. No. 588-SP/0/SC-3/09 Dated 27.07.2020 and also on the basis of certificate of notional emoluments (in lieu of Pay Certificate) to be issued by the respective Pension Sanctioning Authority on the date of retirement/ death based on initial notional pay, as a special case and in relaxation of normal rules.
- (iv) In all such cases as referred to para (iii) above including those cases in which P.P.Os have already been issued after the date of issue of this memorandum , the pension cases of the employees of WBSCS shall be sent to the Director ,DPPG, West Bengal as usual.
- (v) In the cases of Pensioners who are otherwise eligible to have their pay fixed notionally as per revision of pay structure under Memo. No. 588-SP/0/SC-3/09 Dated 27.07.2020 and who died on or after 01.01.2016 to any date prior to 01.01.2020 being eligible to get revised gratuity determined on the basis of notional emoluments, the same shall be paid to the nominee(s)/ legal heir(s)/family members as usual after adjustment of the amount already paid on this account earlier.

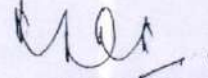
E. Commutation of Pension

- (i) An employee of WBSCS shall continue to be entitled to commute for a lump sum payment upto 40% of his pension.
- (ii) The table showing commutation value for pension is given in Annexure IV.
- (iii) The table as given in Annexure-IV will be used for all commutations of pension which become absolute as per this order.
- (iv) In the case of those pensioners who retired after 01.01.2016 but prior to 01.01.2020 shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay / pension.

While extending this benefit to the employees of the West Bengal State Council of Sports, the spirit of para 7 of the G.O. No. 801-SYS(SP) dt. 11-07-1994 will be strictly followed i.e no part of the additional expenditure arising out due to revision of pensionary benefits shall be borne by the Government.

The relevant rules in the West Bengal State Council of Sports Employees (DCRB) Scheme, 1994 shall be deemed to have been amended to the extent indicated in these orders. Formal amendments to the said scheme will be made in due course.

This order issues with the concurrence of the Finance Deptt., Pension Branch vide their U.O. No.- 263-F(Pen) Dated 23rd December, 2021



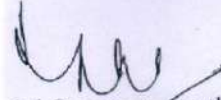
Special Secretary to the Government of West Bengal

No.-09/1(5)-SP

Dated Kolkata, the 03rd January, 2022

Copy forwarded for information and necessary action to the ;

- 1) Principal Accountant General (A&E), W.B Treasury Building, Kolkata - 700 001.
- 2) Finance Department, Pension Branch, Writers Buildings, Kolkata - 700001.
- 3) Director of Pension, Provident Fund and Group Insurance, west Bengal,
Purta Bhavan, 2nd floor, Salt Lake City, Kolkata - 700091.
- 4) Secretary, West Bengal State Council of Sports.
- 5) Assistant Secretary. West Bengal State Council of Sports.



Special Secretary to the
Government of West Bengal