

**Government of West Bengal**  
**Department of Youth Services & Sports**  
**Block "A", 6<sup>th</sup> Floor, New Secretariat Building**  
**1, Kiran Shankar Roy Road, Kolkata-700 001**

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No. 1034 -SP/YSS-99011/4/2024-SPORTS

Dated, Kolkata, the 25<sup>th</sup> June, 2024

**RECRUITMENT NOTICE**

Applications are invited for the following contractual Posts initially for 01 (one) year, subject to renewal on satisfactory performance, for (1) Bengal Football Academy, Khardah, (Residential), (2) Bengal Archery Academy, Jhargram (Residential), (3) Bengal Table Tennis Academy, VYBK (Non-Residential), (4) State Swimming Academy at Subhas Sarobar Swimming Pool (Non-Residential), (5) Badminton Academy at Amal Dutta Krirangan, Surer Math, Dum Dum (Non-Residential), (6) Rifle Shooting Academy at Amal Dutta Krirangan, Surer Math, Dum Dum (Non-Residential), & (7) Kashipur Women's Football Academy, Purulia, (Non Residential).

**1. BENGAL FOOTBALL ACADEMY, KHARDAH (RESIDENTIAL)**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<b>CEO (Residential)</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Post Graduate in Sports Management/ Post Graduate Diploma in Sports Management with minimum 3yrs. experience in Sports Administration/ MBA in Sports Management/ MBA in Human Resource Management from any recognized Indian university with at least 5 years of experience in Sports Administration.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent players having represented India in Sr. Category with at least 5 Yrs. of sports management experience.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent Coach having trained Indian Player with at least 10 Yrs. of sports management experience.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 1,00,000/-
<b>Chief Coach (Residential)</b> [Age : 25-65 yrs.]	01	<ul style="list-style-type: none"> <li>➤ AFC 'A' licence holder with minimum 5 years' experience as a coach.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 95,000/-
<b>Coach (Residential)</b> [Age : 25-45 yrs.]	02	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence holder with minimum 3 years' experience as a coach.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 60,000/-
<b>Goalkeeper Coach (Residential)</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ AFC Goalkeeper coaching licence holder with 3 years' experience as a Goalkeeper Coach.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 40,000/-
<b>Physical Instructor [Age : 21-40 yrs.]</b>	01	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence/NIS/B.P.Ed./ M.P.Ed./ P.G. Diploma holding in Health and fitness management</li> <li>➤ Minimum 3 years' experience as Physical Instructor.</li> </ul>	Rs. 40,000/-
<b>Physiotherapist [Age : 21-40 yrs.]</b>	01	<ul style="list-style-type: none"> <li>➤ Masters/ Bachelor/ Diploma in Physiotherapy from any recognized Indian or Foreign University.</li> <li>➤ Minimum 3 years of work experience as Physiotherapist.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 40,000/-
<b>Hostel Super (Residential)</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Graduation from any recognized university.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> <li>➤ Candidate having sufficient experience of running sports hostel in Government establishment or Semi/Local Government or in private will be given preference.</li> </ul>	Rs. 17,000/-



2. **BENGAL ARCHERY ACADEMY, JHARGRAM (RESIDENTIAL)**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<b>Director (Residential)</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Post Graduate in Sports Management/ Post Graduate Diploma in Sports Management with minimum 3yrs. experience in Sports Administration/ MBA in Sports Management/ MBA in Human Resource Management from any recognized Indian university with at least 5 years of experience in Sports Administration.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent players having represented India in Sr. Category with at least 5 Yrs. of sports management experience.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent Coach having trained Indian Player with at least 10 Yrs. of sports management experience.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 1,00,000/-
<b>Coach (Residential)</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/ World Championship/ Commonwealth Games/ Asian / SAF Games.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 3 yrs. experience of coaching is required at Sr./Jr. level.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 60,000/-
<b>Asst. Coach (Residential)</b> [Age : 25-45 yrs.]	02(Male 01, Female- 01)	<ul style="list-style-type: none"> <li>➤ Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented State in National Games/Championship.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 3 yrs. experience of coaching is required at Sr./Jr. level.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 50,000/-
<b>Hostel Super (Residential)</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Graduation from any recognized university with basic knowledge of Computer operation with typing ability.</li> <li>➤ Candidate having sufficient experience of running sports hostel in Government establishment or Semi/Local Government or in private will be given preference.</li> </ul>	Rs. 17,000/-
<b>Warden (Residential)</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Graduation from any recognized university.</li> <li>➤ Candidate having sufficient experience of running sports hostel in Government establishment or Semi/Local Government or in private will be given preference.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 17,000/-
<b>Grounds man</b> [Age : 18-35 yrs.]	02	<ul style="list-style-type: none"> <li>➤ Madhyamik/ Equivalent passed.</li> <li>➤ Experience as player at District level.</li> <li>➤ Ground maintenance experience at any Sports Academy/Institution for at least 2 yrs.</li> </ul>	Rs. 25,000/-
<b>Lower Division Clerk</b> [Age : 18-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Madhyamik/ Equivalent passed from any recognized board.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 17,000/-
<b>Gr. D</b> [Age : 18-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Class VIII passed.</li> </ul>	Rs. 15,000/-

3. **BENGAL TABLE TENNIS ACADEMY, VYBK (NON-RESIDENTIAL)**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<p align="center"><b>CEO</b> [Age : 25-45 yrs.]</p>	01	<ul style="list-style-type: none"> <li>➤ Post Graduate in Sports Management/ Post Graduate Diploma in Sports Management with minimum 3yrs. experience in Sports Administration/ MBA in Sports Management/ MBA in Human Resource Management from any recognized Indian university with at least 5 years of experience in Sports Administration.</li> <li align="center">OR</li> <li>➤ Eminent players having represented India in Sr. Category with at least 5 Yrs. of sports management experience.</li> <li align="center">OR</li> <li>➤ Eminent Coach having trained Indian Player with at least 10 Yrs. of sports management experience.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 80,000/-
<p align="center"><b>Chief Coach</b> [Age : 25-65 yrs.]</p>	01	<ul style="list-style-type: none"> <li>➤ Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/ World Championship/ Commonwealth Games/ Asian / SAF Games.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 5 yrs. experience of coaching is required.</li> <li align="center">OR</li> <li>➤ Experience in Coaching with Sr./Jr. Indian team or Decoration of Dronacharya/ Arjuna/ Dhyan Chand Award or who have produced medalists in International Competitions. Minimum 3 yrs. of experience of coaching is required.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 75,000/-
<p align="center"><b>Coach</b> [Age : 25-45 yrs.]</p>	03 (Male-02, Female-01)	<ul style="list-style-type: none"> <li>➤ Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented State in National Games/Championship.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 3 yrs. experience of coaching is required at Sr./Jr. level.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 50,000/-
<p align="center"><b>Physical Instructor</b> [Age : 21-40 yrs.]</p>	01	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence/NIS/B.P.Ed./ M.P.Ed./ P.G. Diploma holding in Health and fitness management</li> <li>➤ Minimum 3 years' experience as Physical Instructor.</li> </ul>	Rs. 30,000/-



**4. STATE SWIMMING ACADEMY, BELIAGHATA (NON-RESIDENTIAL)**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<b>CEO/Director</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Post Graduate in Sports Management/ Post Graduate Diploma in Sports Management with minimum 3yrs. experience in Sports Administration/ MBA in Sports Management/ MBA in Human Resource Management from any recognized Indian university with at least 5 years of experience in Sports Administration.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent players having represented India in Sr. Category with at least 5 Yrs. of sports management experience.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent Coach having trained Indian Player with at least 10 Yrs. of sports management experience.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 80,000/-
<b>Chief Coach</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/ World Championship/ Commonwealth Games/ Asian / SAF Games.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 5 yrs. experience of coaching is required.</li> <li style="text-align: center;">OR</li> <li>➤ Experience in Coaching with Sr./Jr. Indian team or Decoration of Dronacharya/ Arjuna/ Dhyan Chand Award or who have produced medalists in International Competitions.</li> <li>➤ Minimum 3 yrs. of experience of coaching is required.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 75,000/-
<b>Coach</b> [Age : 25-45 yrs.]	03 (Male-02, Female-01)	<ul style="list-style-type: none"> <li>➤ Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented State in National Games/Championship.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 3 yrs. experience of coaching is required at Sr./Jr. level.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 50,000/-
<b>Physical Instructor</b> [Age : 21-40 yrs.]	02 (Male-01, Female-01)	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence/NIS/B.P.Ed./ M.P.Ed./ P.G. Diploma holding in Health and fitness management</li> <li>➤ Minimum 3 years' experience as Physical Instructor.</li> </ul>	Rs. 30,000/-

**5. BADMINTON ACADEMY, SURER MATH (NON-RESIDENTIAL)**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<b>CEO/Director</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Post Graduate in Sports Management/ Post Graduate Diploma in Sports Management with minimum 3yrs. experience in Sports Administration/ MBA in Sports Management/ MBA in Human Resource Management from any recognized Indian university with at least 5 years of experience in Sports Administration.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent players having represented India in Sr. Category with at least 5 Yrs. of sports management experience.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent Coach having trained Indian Player with at least 10 Yrs. of sports management experience.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 80,000/-
<b>Chief Coach</b> [Age : 25-65 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Candidate should have NIS Certificate or Diploma Course from SAI/NS NIS or MS WBFA license course level 3 or 4 in Coaching or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/ World Championship/ Commonwealth Games/ Asian / SAF Games.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 5 yrs. experience of coaching is required.</li> <li style="text-align: center;">OR</li> <li>➤ Experience in Coaching with Sr./Jr. Indian team or Decoration of Dronacharya/ Arjuna/ Dhyan Chand Award or who have produced medalists in International Competitions.</li> <li>➤ Minimum 3 yrs. of experience of coaching is required.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 75,000/-
<b>Coach</b> [Age : 25-45 yrs.]	04 (Male-02, Female-02)	<ul style="list-style-type: none"> <li>➤ Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented State in National Games/Championship.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 3 yrs. experience of coaching is required at Sr./Jr. level.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 50,000/-
<b>Physical Instructor</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence/NIS/B.P.Ed./ M.P.Ed./ P.G. Diploma holding in Health and fitness management</li> <li>➤ Minimum 3 years' experience as Physical Instructor.</li> </ul>	Rs. 30,000/-
<b>Physiotherapist</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Masters/ Bachelor Diploma in Physiotherapy from any recognized Indian or Foreign University.</li> <li>➤ Minimum 3 years of work experience as Physiotherapist.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 30,000/-



**6. RIFLE SHOOTING ACADEMY, SURER MATH (NON-RESIDENTIAL)**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<b>CEO/Director</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Post Graduate in Sports Management/ Post Graduate Diploma in Sports Management with minimum 3yrs. experience in Sports Administration/ MBA in Sports Management/ MBA in Human Resource Management from any recognized Indian university with at least 5 years of experience in Sports Administration.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent players having represented India in Sr. Category with at least 5 Yrs. of sports management experience.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent Coach having trained Indian Player with at least 10 Yrs. of sports management experience.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 80,000/-
<b>Chief Coach</b> [Age :25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Candidate should have 'C' Basic licence/ 'B' Licence in Coaching from NRAI or NIS Patiala or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/ World Championship/ Commonwealth Games/ Asian / SAF Games.</li> <li style="text-align: center;">OR</li> <li>➤ Experience in Coaching with Sr./Jr. Indian team or Decoration of Dronacharya/ Arjuna/ Dhyan Chand Award or who have produced medalists in International Competitions.</li> <li>➤ Minimum 5 yrs. of experience of coaching is required.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 75,000/-
<b>Coach</b> [Age : 25-45 yrs.]	02 (Male-01, Female-01)	<ul style="list-style-type: none"> <li>➤ Candidate should have 'D' licence from NRAI or NIS Patiala in Coaching or from any other recognized Indian/Foreign University and should have represented State in National Games/Championship.</li> <li>➤ Certificate Course from concerned National /International Federation is a must.</li> <li>➤ Minimum 3 yrs. experience of coaching is required at Sr./Jr. level.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 50,000/-
<b>Physical Instructor</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence/NIS/B.P.Ed./ M.P.Ed./ P.G. Diploma holding in Health and fitness management</li> <li>➤ Minimum 3 years' experience as Physical Instructor.</li> </ul>	Rs. 30,000/-
<b>Physiotherapist</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Masters/ Bachelor Diploma in Physiotherapy from any recognized Indian or Foreign University.</li> <li>➤ Minimum 3 yrs of work experience as Physiotherapist.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 30,000/-

**7. KASHIPUR WOMEN'S FOOTBALL ACADEMY, PURULIA (NON-RESIDENTIAL)**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<b>CEO/Director</b> [Age : 25-45 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Post Graduate in Sports Management/ Post Graduate Diploma in Sports Management with minimum 3yrs. experience in Sports Administration/ MBA in Sports Management/ MBA in Human Resource Management from any recognized Indian university with at least 5 years of experience in Sports Administration.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent players having represented India in Sr. Category with at least 5 Yrs. of sports management experience.</li> <li style="text-align: center;">OR</li> <li>➤ Eminent Coach having trained Indian Player with at least 10 Yrs. of sports management experience.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 80,000/-
<b>Chief Coach</b> [Age : 25-65 yrs.]	01	<ul style="list-style-type: none"> <li>➤ AFC 'A' licence holder with minimum 5 yrs. Experience as coach.</li> <li>➤ Certificate in Information Technology Application (CITA)</li> </ul>	Rs. 75,000/-
<b>Coach</b> [Age : 25-45 yrs.]	03	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence holder with minimum 3 yrs. Experience as a coach.</li> <li>➤ Certificate in Information Technology Application (CITA)</li> </ul>	Rs. 50,000/-
<b>Physical Instructor</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ AFC 'B' licence/NIS/B.P.Ed./ M.P.Ed./ P.G. Diploma holding in Health and fitness management</li> <li>➤ Minimum 3 years' experience as Physical Instructor.</li> </ul>	Rs. 30,000/-
<b>Physiotherapist</b> [Age : 21-40 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Masters/ Bachelor Diploma in Physiotherapy from any recognized Indian or Foreign University.</li> <li>➤ Minimum 3 yrs of work experience as Physiotherapist.</li> <li>➤ Certificate in Information Technology Application (CITA).</li> </ul>	Rs. 30,000/-

**8. FOR ALL ACADEMIES :**

Name of Post (Contractual) [Age on 01.01.2024]	Number of Post	Essential Qualification Required	Remuneration (Consolidated per month) [No other allowances are admissible]
<b>Nutritionist</b> [Age : 30-55 yrs.]	01	<ul style="list-style-type: none"> <li>➤ M.Sc. (Nutrition) from any recognized Indian or Foreign University</li> <li>➤ Minimum 5 years. Of experience including 1 years working with sports academies/Institutions.</li> </ul>	Rs. 60,000/-
<b>Psychologist</b> [Age : 30-55 yrs.]	01	<ul style="list-style-type: none"> <li>➤ Post graduate in Sports Psychology i.e. M.A./M.Sc. (Sports Psychology) or M.A./M.Sc.(Clinical Psychology/Counselling Psychology/Development Psychology) from a recognized University/Institute.</li> <li>➤ No online degree/diploma will be accepted as substitute to above qualification.</li> <li>➤ Minimum of 5 years' experience with Sports-specific experience is preferred.</li> </ul>	Rs. 60,000/-

Application along with all relevant documents is to be submitted to the Principal Secretary, Department of Youth Services & Sports, Government of West Bengal, New Secretariat Building, Block-A, 6<sup>th</sup> Floor, 1, Kiran Shankar Roy Road, Kolkata-700 001 in a sealed envelope, either by hand or by Post.

**Last date of submission of application is 31.07.2024.**

  
 Special Commissioner